

**REGULATIONS FOR SCREENING AND
SHORT LISTING OF CANDIDATES
FOR APPOINTMENT TO THE POST OF
ASSISTANT PROFESSOR IN
DIBRUGARH UNIVERSITY**

(APPROVED BY THE EXECUTIVE COUNCIL, D.U., IN ITS 326TH MEETING HELD ON
10.06.2015, VIDE RESOLUTION NO – 16)



DIBRUGARH UNIVERSITY

Dibrugarh | PIN – 786 004 | Assam

REGULATIONS
FOR
SCREENING AND SHORT LISTING OF CANDIDATES
FOR APPOINTMENT
TO THE POST OF ASSISTANT PROFESSOR IN DIBRUGARH
UNIVERSITY

1. Objectives : The objectives of this regulation is to derive maximum value for the recruitment process by selecting suitable candidates without any bias and pre determination. Mere application does not guarantee a call for interview as the methods of screening and short listing shall be applied for the post of Assistant Professor.

2. Short title, extent and comments:-

- a) This regulation may be called ‘Regulations for Screening and short listing of candidates for appointment to the post of Assistant Professor in Dibrugarh University.
- (a) These rules shall come into force on the 10th day of June, 2015 on receiving the approval of the 326th Meeting of the Executive Council vide Resolution No. (16) held on 10.06.2015.
- (b) This regulation shall be applicable in all the recruitment process for appointment to the regular posts of Assistant Professor in the University.

3 Definitions :

- a. **‘Regulation’** shall refer to the Regulations for Screening and short listing of candidates for appointment to the post of Assistant Professor in Dibrugarh University.
- b. **‘ACT’** means the The Dibrugarh University Act, 1965.
- c. **‘University’** means Dibrugarh University.

- 4. Screening :** A screening committee will shortlist top 15 (fifteen) candidates against the advertised posts for each category from amongst the eligible candidates as per UGC/AICTE/NCTE/regulations (whichever is relevant for the post advertised) in the merit list prepared on the basis of screening criteria detailed herein below.
- 5. Method of Screening:** The method of screening will be applied to short list candidates for the appointment to the post of Assistant Professor as per the Selection Criteria of the University .The following procedure shall be followed to short list the candidates to be called for interview before the Selection Committee:
- I. A candidate has to secure minimum 50% marks (or an equivalent grade in point scale wherever grading system is followed) from 10th standard till Graduation (in case of General Degree Programmes, the minimum percentage of marks should be in the Major/Honours subject). However, a relaxation of 5% marks may be provided to SC/ST/PWD candidates. The eligibility marks of 50% (or an equivalent grade in point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible based on only the qualifying marks without including any grace mark procedures.
 - II. If the number of eligible candidates as per the above mentioned criteria applying for a particular post is three (3) or less than three (3), the Vice-Chancellor shall have the discretion to relax the minimum eligibility percentage by maximum of 3% (or an equivalent grade in point scale wherever grading system is followed) as the case may be.
 - III. A candidate has to secure minimum 55% marks (or an equivalent grade in point scale wherever grading system is followed) at the Master's level. However, a relaxation of 5% marks may be provided to SC/ST/PWD candidates. The eligibility marks of 55% (or an equivalent grade in point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible based on only the qualifying marks without including any grace mark procedures.
 - IV. Only the applications of the candidates fulfilling the above mentioned criteria shall be processed further to determine their eligibility to appear for interview before the Selection Committee.

The criteria for evaluation shall be based on 100 point scale and shall be distributed in three Categories, viz. (A) Academic Credentials (60 point), (B)

Post Ph.D. Research Experience/Teaching Experience (5 point) and (C) Research Publications and Academic Contributions (25 point).

6. Details of Screening and Short listing

Details of Screening and Short listing and calculation of points are mentioned below.

CATEGORY A

ACADEMIC CREDENTIALS OF THE CANDIDATE (TOTAL: 70 PONTS)

Examination	Points assigned (Maximum)	Calculation of Points	Points obtained by the candidate
10 th Standard	10 (Ten)	% of Marks divided by 10	
12 th Standard	15 (Fifteen)	(% of Marks divided by 100) X 15	
^(a) Graduation [Arts/Humanities/Sciences/Social Sciences(Honours/Major)/Engineering and Technology]	20 (Twenty)	(% of Marks divided by 100) X 20	
^(a) Post Graduation [(UGC/AICTE/NCTE/BCI/PCI recognized) (In the subject as per Advertisement)]	20 (Twenty)	(% of Marks divided by 100) ×20	
^(b) NET/NET-JRF / SLET/SET and Ph.D. awarded	5 (Five)		

Remarks

- (a) Points will be credited for only one Degree at any particular level. For example, candidates having both B.Sc. and B.Tech. Degrees will be credited for B.Sc. or B.Tech. Degree, whichever is relevant for the particular post. Similarly candidates having two or more Post Graduate Degrees will be credited only for the relevant Degree for the particular Post.
- (b) Five Points shall be credited to candidates having both the NET/NET-JRF/SLET/SET and Ph.D. qualifications as mentioned above, otherwise no points shall be credited.

CATEGORY B**POST PH.D. RESEARCH EXPERIENCE/TEACHING EXPERIENCE
(MAXIMUM 5 POINT)**

Criteria	Points assigned	Calculation of Points	Points obtained by the candidate
Post Ph.D. research experience as Post-Doctoral Fellow/Research Associate/Research Scientist, etc. in recognized University/Institution	Maximum 5 Point	0.25 point for every three (3) months or one (1) point for every one (1) year	
Teaching Experience in Post Graduate Classes (as Full time/Contractual/Ad-hoc/Temporary)			

CATEGORY C
RESEARCH PUBLICATIONS AND ACADEMIC CONTRIBUTIONS
(MAXIMUM 25 POINT)

Computation of points shall be as follows:

- As per the Amended Category-III: Research and Academic Contributions of the University Grants Commission (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (2nd Amendment), Regulations, 2013.
- The candidate having the highest point in Category C, viz. Research Publications and Academic Contributions shall be considered as securing 25 points (Maximum point in that category), even if s/he secures more than 25 points.

7. Screening Committee:

(i) There shall be a Screening Committee entrusted to screen and shortlist the applicants from amongst the eligible applications received for each posts of Assistant Professor advertised by the University.

(ii) The authorities of the University may entrust a single Screening Committee to screen two or more posts as per convenience of the members of the University.

(iii) The members of the Screening Committee shall be appointed by the Registrar with prior approval of the Vice-Chancellor.

(iv) The number of members to be appointed for a Screening Committee may be decided by the Registrar.

(v) The term of the Members of the Screening Committee shall be until the date of the interview of the particular posts wherein the Screening was performed.

8. Waiver

Nothing within these Regulations precludes the University authorities from waiving screening to any particular posts of Assistant Professor for any reasonable cause.

9. Interpretation

- (i) In matters relating to the interpretation of these Regulation and in the process of its execution, the decision of the Executive Council shall be final unless otherwise, specifically included in these rules.
- (ii) Notwithstanding anything contained in these Regulation, the Executive Council shall have the power to alter or modify and interpret any of the provisions of these rules.

10. Removal of Difficulty

If any difficulty arises in the implementation or operation of any of the provision of these Regulation, the Vice Chancellor may, from time to time, issue with the approval of the Executive Council, such general or special directions but not inconsistent with the provisions of these Regulation, which appeared to be necessary for the purpose of removing such difficulty for furtherance of the objectives of these Regulations.

11. Amendment

The provisions of the Regulations are amenable to any modifications on recommendation of the Vice-Chancellor and approval of the Executive Council, Dibrugarh University.