



NOTIFICATION

It is notified for the information of all concerned that the an Internal Complaints Committee (ICC) was constituted as per Clause 4 of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 on 01.11.2017 and since been functioning effectively. As per Clause (7) of the above Regulation, an aggrieved person facing any form of sexual harassment within the meaning of this Regulation may file complaint directly to the ICC for registration of the complaint within three months from the date of incident. Clause (10) of the Regulation lays down that any employee found guilty of sexual harassment shall be punished in accordance with the service rules of the University. Penalties are also laid down in case the offender is a student of the University. Clause (11) of the Regulation also deals with frivolous complaints whose penalties are same as that are laid down in Clause (10) of the Regulation.

The Dibrugarh University has adopted 'Zero tolerance attitude and policy' towards any form of sexual harassment against any women including students within the meaning of the above referred Regulation.

H. L. Bora
5.3.19
Registrar

Dibrugarh University
Dibrugarh

No. : DU/RG/G.01.01/19/3163

Date : 05/03/2019

Copy to :

01. The Hon'ble Vice-Chancellor, Dibrugarh University, for kind information.
02. All Deans, Dibrugarh University, for kind information.
03. All Heads of the Departments / Chairpersons, Centre for Studies / Director, Directorate of Open and Distance Learning / College Development Council / DUIET, for information, with a request to convey the message towards all concerned working under his / her control.
04. All Officers, Dibrugarh University, for information.
05. The Chief Warden, Dibrugarh University Hostels, for information, with a request to convey the message towards all Wardens, Occupants and Employees concerned of the hostels of the University, accordingly.
06. The Presidents / General Secretaries of all recognized Associations of the University, for information.
07. The Head Master, Dibrugarh University Model School, for information.
08. Dr. (Mrs.) Dipsikha Bora, Department of Life Sciences, D.U., Presiding Officer, Internal Complaint Committee (ICC).
09. The In-charge of the Dibrugarh University website, for uploading a copy of the notification in the University website.
10. The Notice Board.
11. Office file.

H. L. Bora
5.3.19
Registrar

Dibrugarh University
Dibrugarh